



Real Work for Real Pay: Inclusive Employment for People with Disabilities

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This groundbreaking text advances a critical element of empowerment for people with disabilities: inclusive, competitive, and meaningful employment opportunities. The *only* comprehensive resource on this topic, *Real Work for Real Pay* is an authoritative collection of current best practices, employment theories and policies, and specific tools that support positive change in the workplace. Readers will get the most thorough, up-to-date information on every aspect of inclusive employment, including

- implementing workplace supports such as assistive technology, instructional strategies, and personal assistants
- reconciling the different perspectives of employers and employees
- understanding and using SSA work incentives
- matching individual preferences to satisfying work
- helping individuals make alternative work arrangements, such as self-employment and telecommuting
- developing performance-based funding strategies for employment services
- forming strong partnerships with businesses and other agencies within the service system

With contributions by more than twenty authorities — including vocational rehabilitation specialists, disability rights experts, business consultants, and researchers — this is an essential text for students in upper-level courses and a must-have reference for inservice supervisors and managers. Readers will be fully equipped to help individuals with disabilities realize the benefits of real work for real pay: economic well-being, improved social and work skills, and greater self-esteem.

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