



Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction

Gary L. McIntosh, Samuel D. Sr. Rima

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"I recommend *Overcoming the Dark Side of Leadership* . . . to anyone striving to overcome obstacles in order to become a more effective leader."--John Maxwell, founder, Injoy

The Christian world has been rocked by the number of prominent leaders, in both church and parachurch organizations, who have been compromised by moral, ethical, and theological failures. *Overcoming the Dark Side of Leadership* addresses this alarming problem and offers Christian leaders valuable guidance in dealing with the inherent risks of their work.

Using biblical and current examples, the authors describe the characteristics of five types of leaders and the problems they are most likely to have if their particular dysfunctions develop unrestrained. McIntosh and Rima offer a series of steps for leaders to consider so they can take control of their dark side and learn to harness its creative powers. This edition includes a new introduction, updated information throughout, a self-assessment tool, and more.

"Gary and Sam give leaders permission to confront the darkest battles within in order to serve others in life-transforming ways. For all who are bold enough to embark on this courageous journey, redemption, restoration, and renewal will be your rewards."--Dr. Stephen A. Macchia, founder and president, Leadership Transformations, Inc.

"McIntosh and Rima have done a masterful job of helping leaders avoid the pitfalls that have consumed far too many leaders. This is a must-read for any leader who is serious about taking his or her leadership to the next level."--Dr. Albert L. Winseman, global practice leader for faith communities, The Gallup Organization

"Every leader has a 'shadow' side, like the dark side of the moon--areas that are disguised or perhaps explored but unrecognized. I am convinced that our leadership will be stronger and the dangers of collapse lesser if we become aware of these dark areas and bring them into the light early."--Leighton Ford, president, Leighton Ford Ministries

Gary L. McIntosh is president of the Church Growth Network and professor of Christian ministry and leadership at Talbot School of Theology. He leads seminars and has written several books, including *Biblical Church Growth* and *Beyond the First Visit*.

Samuel D. Rima is director of the Doctor of Ministry program at Bethel Seminary, where he is also a faculty member in the Center for Transformational Leadership. He is the author of *Leading from the Inside Out* and *Rethinking the Successful Church*.

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Jeremy Robinson:

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